

POLICY FOR THE PROTECTION OF BIODIVERSITY

1. OBJECTIVEThe purpose of this procedure is to explain the Biodiversity Policy in the Hotel.

2. DEFINITION**BIODIVERSITY:** #elir means the diversity of life in all its forms and at all levels. Although the term biodiversity refers to everything that collectively makes up the world's biodiversity, from #ens to species and ecosystems, it is #enellikle used to refer to the diversity of plant and animal species. Biodiversity is essential to maintain quality of life and a healthy environment. The continuous decline of biodiversity and the damage #örmesinin ecosystems have serious consequences and are essential for a sustainable #elecek to protect and improve.

3. SCOPEThe policy #eçerlidir to the hotel's own operations and to all business partners and suppliers who provide products and services on behalf of our hotel.

4. RESPONSIBILITIESThe Sustainability Management Team is responsible for defining the strategies and commitments contained in this policy, as well as their implementation frameworks and objectives. The CMS Team meets at least once a year to #özden #eçirir biodiversity performance, make #arekli decisions and report to the Board of Directors. Our management team is #enel responsible for this policy, including ensuring compliance with legal and ethical obligations. Purchasing and Supply Chain and all provincial# teams are responsible for the adherence of this policy. All suppliers and business partners are obliged to comply with this policy.

5. POLICY

5.1. Biodiversity StrategyThe protection of biodiversity is among the priority areas within the scope of the sustainability policy. It aims to protect the diversity of species, habitats, ecosystems and the integrity of ecological functions by identifying and monitoring the effects of its activities on biodiversity. Most of the impact on biodiversity occurs in the early stages of the supply chain in the procurement of raw materials (#übre, pesticides #ibi agrochemicals, as well as water-intensive #elenekselpamuk production #ibi). Air, soil and water pollution from the production and operation stages also have a negative impact on biodiversity. Identifying and minimizing these impacts #özetir resource efficiency and minimal waste generation in its operations to achieve a more responsible #labor, more responsible supply chain, and reduce demand on natural resources and ecosystems. In this context, Tiara Hotel & Spa Hotel, as

OUR BIODIVERSITY PROTECTION POLICY; We identify and control the possible direct and indirect effects of our activities and activities in the supply chain on biodiversity. In our activities, we avoid materials that pose a risk to endangered species, animal welfare and forests. We include the continuity of natural resources in our goals and #eliştiririz projects in this direction. We are involved in studies focused on the protection of biodiversity with NGOs and local governments. In order to raise awareness about the importance and protection of biodiversity, we organize in-house training and internal communication activities and include this issue within the scope of sustainability trainings. We share biodiversity performance annually in the Sustainability Report. We take actions to create and monitor the biodiversity inventory of the region and to ensure that endemic species are protected.

We take actions to support and develop agricultural activities, which are the livelihood of local people. Training Necessary trainings are organized within the hotel for all employees to act in accordance with these policies and procedures, to recognize and avoid crimes within the scope of biodiversity protection. Companies in the supply chain are also expected to provide training to their employees in this context.

Violation In case of risk, violation detection or concern regarding the destruction of biodiversity, it is necessary to send an e-mail to the info address. Corrective action is taken as soon as possible to end the relevant situation, and the effectiveness of the measures taken is monitored.

