



As the SUSTAINABLE SAT N ALMATIYARA HOTEL &SPA family, we carry out our activities in accordance with environmentally friendly and sustainable tourism policies. As TIARA HOTEL &SPA family, the "Sustainable Procurement Policy" has been created on the basis of our principles and principles set forth in all our other policies. To act in accordance with the laws and ethical rules in all matters during the procurement activities, not to procure the species under threat, and to act by prioritizing local suppliers in line with environmental awareness and economic interests, taking into account the rights of suppliers and subcontractors, without discriminating in matters of religion, language, race, inclination, physical competence in the institutions and persons where the activities will be carried out, and in all these processes, the supplier and It is our procurement policy to demand that subcontractors act in accordance with the laws and ethical rules, and to aim to strengthen and ensure its continuity by spreading the entire supply chain. In order to achieve this goal, we expect our suppliers to share our basic principles in this context with us and to cooperate with us in spreading and developing these principles with the understanding of continuous improvement. In order to ensure continuous improvement, we encourage the provision of structural feedback and the systematic sharing of case studies in this field with us. In this context, our priority is; To ensure that all operations in our supply chain are carried out in accordance with the law and ethical rules. To establish sincere, honest, respectful, fair, impartial and transparent business relations with all our suppliers without discrimination; To ensure that all procurement activities, including supplier selection, are carried out fairly and to fulfill our obligations to our suppliers in a timely manner. To create a sustainable supply chain culture for the environment and society by providing exemplary approaches to our stakeholders in our supply chain on sustainability and corporate social responsibility awareness. To cooperate with our suppliers to ensure continuous improvement and to encourage our suppliers to share feedback and best practices. Respectful to society and the environment, sensitive to climate change, carrying out resource conservation, waste reduction, reuse and recycling activities to ensure energy efficiency; using its resources in harmony with nature and effectively; carrying out studies within the scope of emission management of waste and polluted gases and toxic substance SUSTAINABILITY PURCHASING POLICY; To work with suppliers who strive to do better than the legislative requirements by complying with all legal regulations and standards on environmental and energy issues. Creating a fair working environment for its employees; does not discriminate among its employees on the basis of language, race, race, political opinion, philosophical belief, religion, sect and similar reasons; attaches importance to equality of opportunity between men and women; regulating the working conditions of pregnant or lactating women in accordance with the law; valuing the ideas of its employees and including them in continuous improvement activities; protects the rights of its employees to immunity and unionization; prevents forced or compulsory work; does not employ many workers; to work with suppliers that comply with all applicable laws and regulations related to employment and working life.



Sustainable Purchasing Policy

As TIARA HOTEL & SPA, the "Sustainable Purchasing Policy" has been created on the basis of our principles and principles set forth in all our other policies. To act in accordance with the laws and ethical rules in all matters in the procurement activities, not to carry out the supply of threatened species, and to act in the institutions and persons where the activities will be carried out without discriminating on the issues of religion, language, race, gender, sexual preference, physical competencies, taking into account the rights of supplier and subcontractor employees, keeping loyal suppliers in the prioritize in line with environmental sensitivity and economic interests, and in all these processes it is our purchasing policy to demand that suppliers and subcontractors act in accordance with the laws and ethical rules, to spread throughout the entire supply chain and to ensure its strength and continuity. In order to achieve this goal, we expect our suppliers to share our basic principles in this context with us and to operate with us in spreading and developing these principles with the understanding of continuous improvement. We encourage constructive feedback and systematic sharing of best practices in this area to ensure continuous improvement. In this context, our priority is; To ensure that all operations in our supply chain are carried out in accordance with the law and ethical rules. Sustainable Purchasing Policy To establish sincere, honest, respectful, fair, impartial and transparent business relations with all our suppliers without discrimination; to ensure that all procurement activities, including the selection of suppliers, are carried out fairly and to fulfill our obligations to our suppliers in a timely manner. To create a sustainable supply chain culture for the environment and society by making exemplary approaches to our stakeholders in our supply chain on sustainability and corporate social responsibility awareness. To encourage our suppliers to share feedback and sample practices by cooperating with our suppliers to ensure continuous improvement. Respecting the society and the environment, sensitive to climate change, carrying out resource conservation, waste reduction, reuse, and recovery activities to ensure energy efficiency; using its resources in harmony with nature and effectively; carrying out studies within the scope of emission management of waste and dirty gases and toxic substance management; To work with suppliers who strive to do better than the regulatory requirements by complying with all legal regulations and standards on environmental and energy issues. <reating a fair working environment for its employees; does not discriminate among its employees on the grounds of language, race, gender, political opinion, philosophical belief, religion, sex, and similar reasons; attaches importance to equal opportunities between men and women; regulates the working conditions of pregnant or lactating women in accordance with the law; Valuing the ideas of its employees and involving them in continuous improvement activities; protecting the immunity and unionization rights of its employees; obstructs work by force or coercion; does not employ child labor; To work with suppliers who comply with all applicable laws and regulations related to employment and working life